



THE TOWN OF LIMINGTON

— P.O.Box 240, Limington, ME 04049 —



Tel: 207-637-2171 info@limingtonmaine.gov Fax: 207-637-3293

SELECTBOARD MEETING Minutes NOVEMBER 20, 2025

- Meeting called to order at 7:02 PM by Tammy Ramsdell.
- Approval of meeting minutes from 11/13/2025 meeting

Motion to approve: Jason Webster

Seconded by: David Salazar

Vote: Unanimous

- Approval of Warrants for Week 47

Payroll Warrants #104 & #105	\$ 32,577.20
------------------------------	--------------

Appropriations Warrant #107	\$ 433,174.04
-----------------------------	---------------

Total for Warrants #104, #105, and #107	\$ 465,751.24
---	---------------

Motion to approve: Jason Webster

Seconded by: David Salazar

Vote: Unanimous

From Office Hours

The Fire Chief/Acting DPW Director presented the budgets that he and the Town Manager worked on.

The Select Board discussed the agenda for the regional EMS meeting this coming Monday.

Each Select Board member received a Community Resilience Self-Evaluation as part of the Community Resilience Partnership grant process. York County Soil and Water Conservation District is acting as the service provider for this \$75,000 grant.

Department Updates

See attached

Town Manager Weekly Update

Payroll and Accounts Payable were completed on-time.

I attended my first York County Town Manager's Meeting.

Our P/T Bookkeeper has signed her 6-month employment agreement.

Deputy Clerk interviews are scheduled for the next two Mondays. We will be interviewing 5 applicants.

Transfer Station stickers are available at the Town Office for \$20.00. No sticker is required to use the swap shop. The Transfer Station does NOT accept brush, yard clippings or hazardous waste. Riverside Recycling in Portland takes hazardous waste. **A friendly reminder to all residents that building waste, furniture, and mattresses should not be left at the curbside. We have a transfer station for those items.**

General Assistance Applications are available at the Town Office during normal business hours. Applications must be filled out and accompanied with supporting documentation and must be signed and returned to the GA Administrator or Town Clerk.

Planning Board meets at the Municipal Complex the first and third Monday evenings of the month at 7pm.

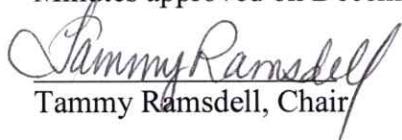
Motion to Adjourn at 8:26 pm: Jason Webster

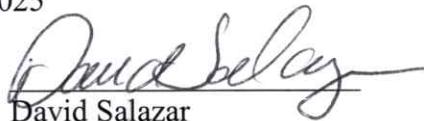
Seconded: David Salazar

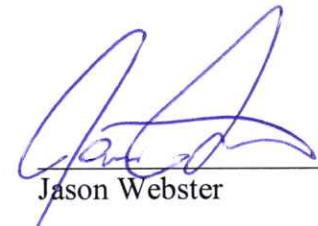
Vote: Unanimous

Minutes taken by Matt Castriotta, Town Manager

Minutes approved on December 4, 2025


Tammy Ramsdell, Chair


David Salazar


Jason Webster

CODE ENFORCEMENT

Week 10/24/2025-11/06/2025

PERMIT TYPE	NUMBER	FEES	# YTD	YTD Total \$
GROWTH	0	0	21	\$10,500.00
BUILDING	4	\$967.15	128	\$61,121.89
ELECTRICAL	6	\$553.20	71	\$11,929.92
PLUMBING	2	\$120.00	83	\$16,676.00
SHORELAND	0	0	11	\$1,370.00
FILL	0		2	\$150.00
BUSINESS	0	0	5	\$2,283.80
GRAVEL PITS	0		12	\$4500.00
OCCUPANCY	0	N/A	29	
CELL TOWERS	0		5	\$7500.00
JUNKYARDS	0		3	\$600.00
MEDICAL CANNABIS	0		2	\$3000.00
ENTRANCE	0	0	18	\$720.00
TOTALS			YTD 390	YTD \$120,351.61

I have been on 19 inspections in the past 2 weeks.

I have sent two expired N.O.V to the Towns attorney to proceed to go to court.

Limington Department of Public Works

18 Axelsen Rd
P O Box 240 Limington, ME 04049

Weekly update for week ending November 15, 2025

Road Crew:

Highway Crew worked Monday to clean up areas around Town after the wind storm
Worked on Truck 5 (new plow truck) preparing it for the upcoming storm
Continued tree cleanup through out the rest of the week
Treated the roads during and after the storm
Cleaned out Beaver dam at Pine Hill again before snow
Worked on Mack to prepare for winter after it came back for getting it's inspection and other work

Fleet Maintenance:

Worked for 1.5 hours on Saturday to help Highway crew get trucks ready for storm

Buildings and Grounds:

Started the week with completing Emergency Vehicle Operators Training (EVOC)
Went over plow route in truck
Met w/ Director to look at Tucker Rd cistern and form a plan for improvements
Cleaned out flower beds at Mun. Comp. and prepared them for winter
Cleaned up brush from dead tree at Coventry Fire Station
Replaced Mun. Comp. bathroom fan and replaced several ceiling tiles throughout the building
Painted windows at OTH
Salted plow route during storm

Acting Director:

Monday morning meeting w/ crew (welcomed new employee, Paul Chapman), payroll, receipts
Met w/Select Lady Ramsdell at Moy Mo Da Yo Rd to look at property damage done to an abutter after a tree came down in a windstorm
Met w/ Mechanic Candidate on Monday, official interview on Thursday
Spoke w/ Charlie from All States Paving to prepare for a road review to make next year's paving list
Worked extensively w/ IT to set up emails and other on line programs
Drafted several winter time policies for Employees and Residents

Emil Braley, Acting Director of Public Works



Limington Fire/EMS

Emil Braley, Chief of Department

425 Sokokis Ave

Phone: Office: 207-637-5219

PO Box 240

Cell: 207-423-2547

Limington, Me 04049

Email: FireChief@LimingtonMaine.gov

Weekly Fire/EMS Report For Week Ending: November 15, 2025

Number of calls for service this week: 20

MTD: 31

YTD: 664

Fire: 4

EMS: 16

Schedule status: The schedule was complete this week

Trainings/Meetings:

In House: Wednesday night was an Officers meeting followed by a department meeting

Away:

Maintenance Conducted or Needed:

Facility: Paramedic Rich Patnaude continued work on bathroom update, almost complete

Equipment:

Vehicles: Winter tires were purchased for A1. They will be installed on the ambulance over the next few weeks

Hourly breakdown: **Total:** 482.5

Salary: 31.5

Full Time: 149

Per Diem: 162.75

Paid on Call: 6

PTO: 0

Training: 16.25

Overtime: 19

Holiday: 98

Special notes: Month to date we are 1 call behind last November. Year to date we are 7 calls behind last year.

There were 5 requests for mutual aid- 2 EMS calls to Sacopee, 1 EMS call & 1 fire call to Standish and 1 EMS call to Limerick.



TOWN OF LIMINGTON
LIMINGTON PARKS & RECREATION DEPARTMENT

P.O. BOX 240, LIMINGTON, ME 04049

Recreation Director: Madison Moody

Cell: 207-239-9290

M.MOODY@LIMINGTONMAINE.GOV

Weekly Report: 11/14/25-11/20/25

Current Programs:

- Before & After Care childcare at HB Emery
- Youth Basketball (check FB for open gym nights) The regular season begins in December
- Pickleball (open play) Tuesday/Friday nights at HB Emery Gym. In December Pickleball will be changing to Monday and Friday nights- Join the Limington pickleball page on FB for updates.
- Coffee Social- Wednesdays at the OTH from 9:30am-11:30am

Open Registration: Register online at Limingtonrec.com

- Before & Aftercare childcare program at HB Emery- Please call Jamie Worden with any questions about the program- 298-0869. More information and registration are available on our website.
- Winter Basketball registration for girls and boys in 3rd, 4th, 5th, and 6th Grade is open- our season will start in December and go until March. Tomorrow, Friday November 21st is the last day of registration!
- Winter basketball for 1st/2nd graders: Tuesday nights from 5:30-6:30 at HB Emery starting in December. Complete schedule and registration are available on our website.
- Play days (all day childcare) December 29th, 30th, and 31st from 7am to 5pm. We will be taking a trip to Mr. Drew and his Animals Too Natural Science center in Poland on Tuesday the 30th.

Register and find further information about all programs at limingtonrec.com

Other:

- Information about our first annual Festival of Trees event is out- We are looking for local businesses/families/organizations to participate in this event December 12th 10am to 7pm, December 13th 10 am to 7pm, and December 14th 10 am to 5pm. **You can find more information on our website at limingtonrec.com**
- Breakfast with Santa will be at the Old Town Hall on Saturday, December 13th from 9am to 11am! Full breakfast, visit with Santa, and check out the ongoing Festival of trees as well. No cost for this event, but donations are welcome!
- The Annual Community Thanksgiving meal will be at the Old Town Hall this Saturday, November 22nd at 4pm. Join us for a meal, request a pickup or delivery meal for those that need it, and we are also doing a food drive to help community members that are in need. Check out the event on Facebook for more information.
- The Rec bus is back and has a fresh new paint job!

Respectfully submitted,
Madison Moody
Parks & Recreation Director



- Who is ecomaine
- Mission Statement
- Facilities & Programs
- Annual Report
- Outreach & Education
- EPR
- Vision

Who is ecomaine?

ecomaine is a 501(c)3 nonprofit organization that connects 69 member communities throughout Maine and New Hampshire to manage municipal solid waste (MSW) and recycling



Processing

35k+

tons of
recycling
each
year

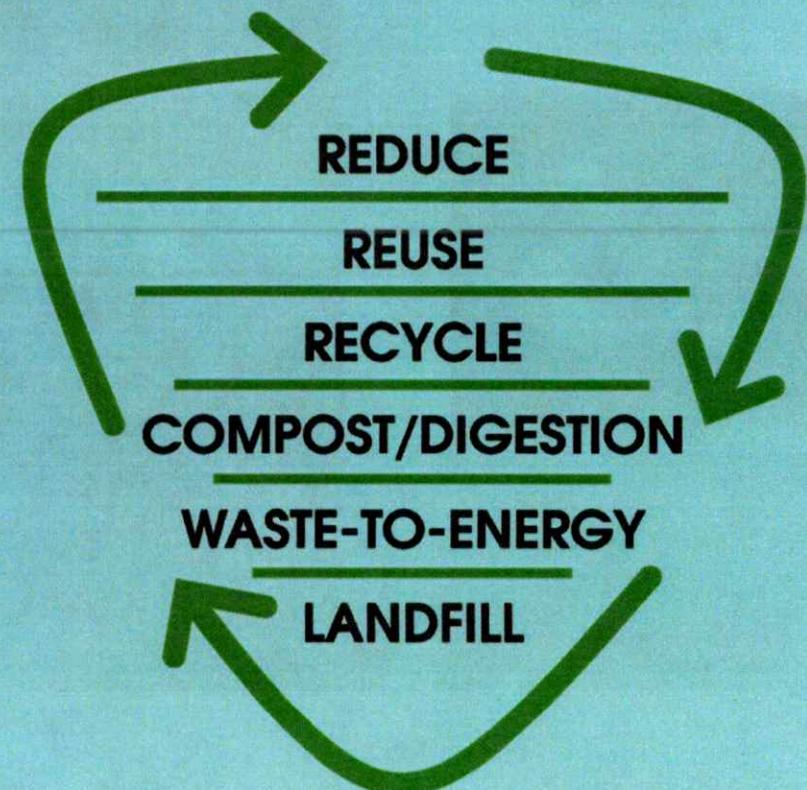
Handling



of Maine's
waste & recycling

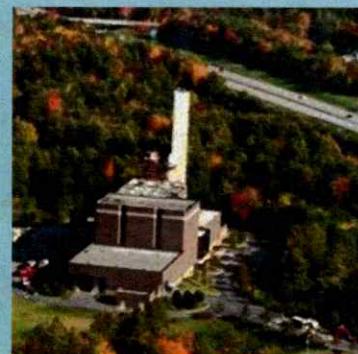
OUR MISSION

Provide comprehensive, long term solid waste solutions in a safe, environmentally-responsible, economically-sound manner, and is a leader in raising public awareness of sustainable waste management strategies.

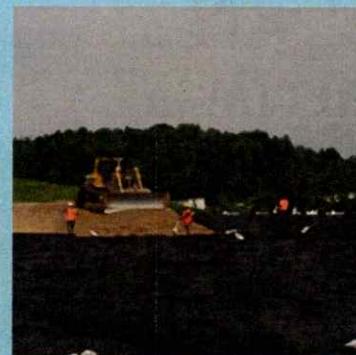


what does ecomaine do?

We have 4 facilities and programs that help us manage discarded materials from nearly 1/3 of Maine residents. We accept more than 175,000 tons of trash and 35,000 tons of recycling each year.



Waste-to-Energy



Ashfill/Landfill



Recycling



Food Waste Recovery

We divert more than 5,500 tons of food waste annually for anaerobic digestion at a partner facility in Exeter, Maine.

ecomaine certifications

ISO 14001 Certified

**Provides our
communities and staff
proof of our
environmental
performance**

ISO 45001 Safety Certified

**Provides our
communities and staff
proof of our safety
performance and keeps
us on a higher platform
when it comes to safety**

LET'S GROW



MORE MEMBER COMMUNITIES

MORE INNOVATIVE FACILITIES

MORE RECYCLING ACCESS

ecomaine 2025 ANNUAL REPORT

WELCOME

A handwritten signature of Kevin W. Koch in black ink.

OUR MISSION

ecomaine provides comprehensive long-term solid waste solutions in a safe, environmentally responsible, economically sound manner, and is a leader in raising public awareness of sustainable waste management strategies.

“Growth doesn’t happen by chance. Growth happened because of deliberate efforts and the results speak for themselves... communities want to be a part of ecomaine. So thank you all for making growth become reality!”

Let's explore the highlights of FY 2025 at ecomaine:

- NEW MEMBER COMMUNITIES
- STRONG YEAR END FINANCIAL RESULTS
- PROGRESS TOWARD NEW RECYCLING FACILITY
- EPR (EXTENDED PRODUCER RESPONSIBILITY) ON THE HORIZON
- STRONG WASTE-TO-ENERGY KPIs
- LANDFILL IMPROVEMENTS
- EXPANSIVE OUTREACH & EDUCATION



The Talkin' Trash Band (l-r): Brian Roland, Walter Purcell, and Jonny Miller



BOARD OF DIRECTORS

Anne Bilodeau
Chair
Portland

Michael Foley
Vice Chairman
Gray

Matthew Sturgis
Treasurer
Cumberland

Bob Burns
Secretary
Windham

Dennis Abbott
Waterboro

Lisa Belanger
North Yarmouth

Linda Boudreau
South Portland

Steve Buck
Sanford

Carrye Castleman-
Ross
Bridgton

Linda Cohen
South Portland

Terry Deering
Gorham

Mark Dion
Portland

Dave Durrell
Hollis

David Field, Jr.
Buxton

Matthew Frank
Harrison

Caleb Hemphill
Falmouth

Doug Howard
Scarborough

Melissa Hutchins
South Portland

Steve Kelley
Limington

Scott LaFlamme
Yarmouth

Troy Moon
Portland

Dwayne Morin
North Berwick

Mike Murray
Portland

Ephrem Paraschak
Gorham

Tim Pellerin
South Berwick

Lisa Pratt
Kennebunk

Heidi Richards
Pownal

Thomas Small
Shapleigh

Amber Swett
Lyman

Timothy Thompson
Cape Elizabeth

Anthony Ward
Casco

Sophia Wilson
Freeport

*With gratitude to our
departing FY2025
members:
Donald Cushing Jr.
Jim Gailey
Rod Regier
Erik Street*



MARKET WATCH

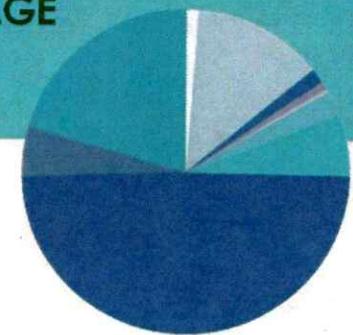
A look at a decade of data...

POWER SURGE!

Net revenue from our Waste-to-Energy plant reached an all-time high, crossing the \$5M threshold.

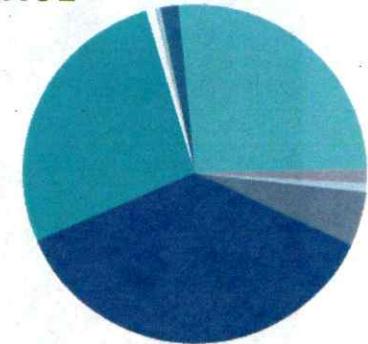


FY2025 REVENUE AND TONNAGE TONNAGE



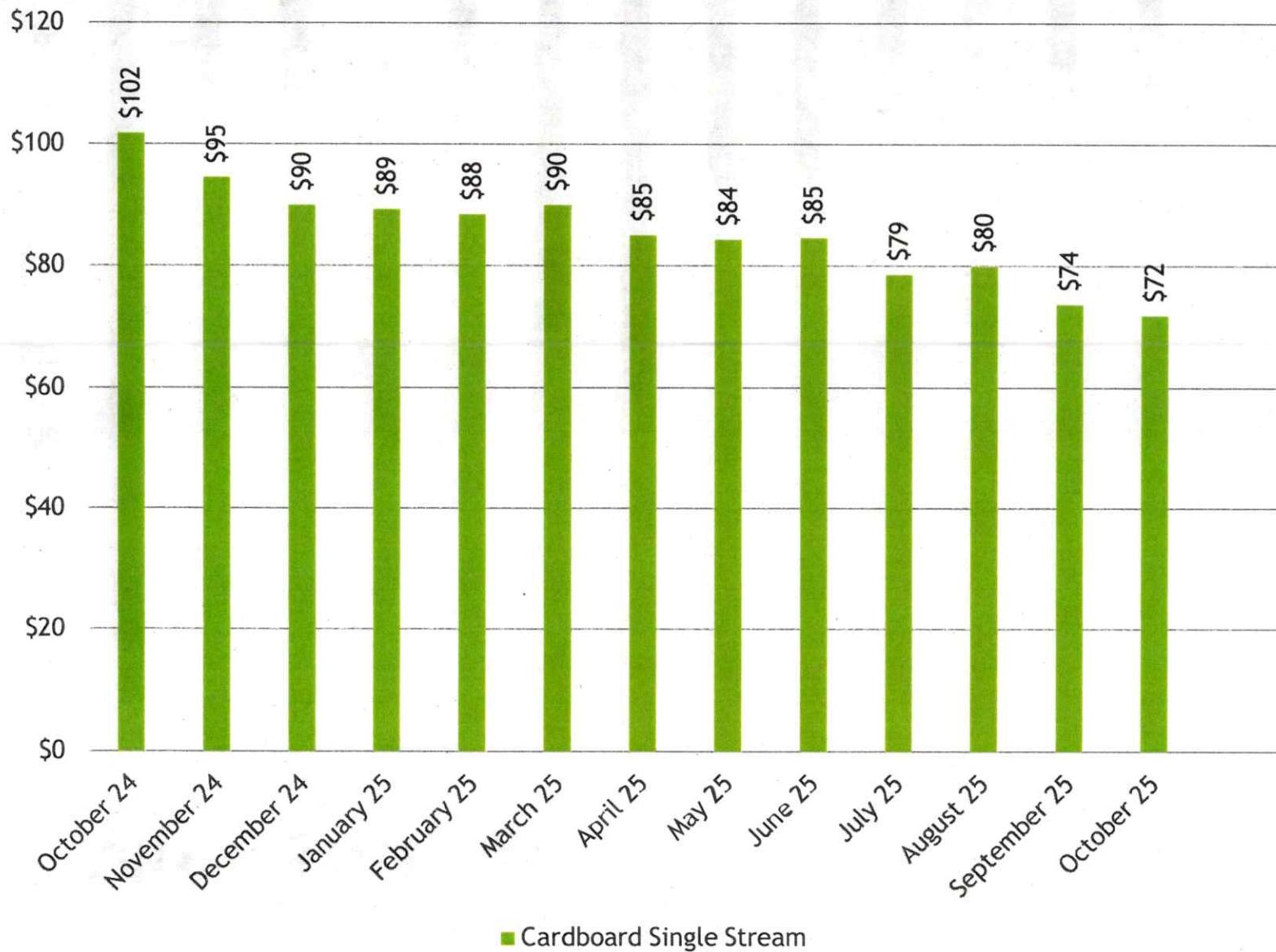
Material	Percentage
Cardboard	50%
Paper	37%
Cardboard Single Stream	36%
Glass	7%
No. 1 PET	2%
Colored HDPE	1%
No. 2 Natural HDPE	1%
Cans	2%
Aluminum	1%

REVENUE



Material	Percentage
Cardboard, Single Stream	41%
Cardboard, Source Separated	17%
Aluminum	17%
No. 2. Natural HDPE	13%
Paper (ONP)	5%
Cans	4%
No.1 PET	2%
Colored HDPE	1%

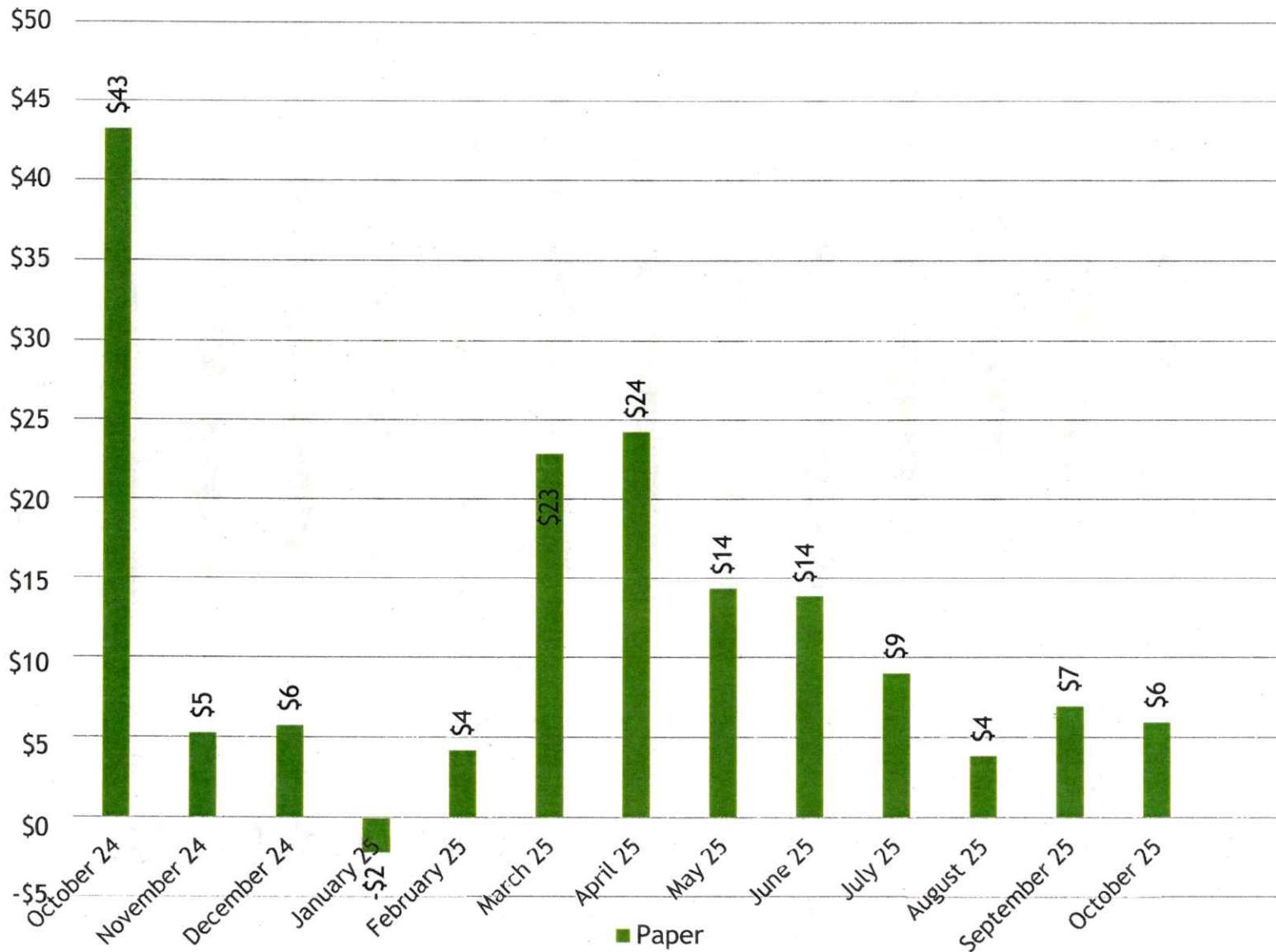
Cardboard



Cardboard
29.29%
Decrease
(October'24 to
October'25)

Markets & pricing are subject to fluctuation, due to supply & demand and transportation / shipping

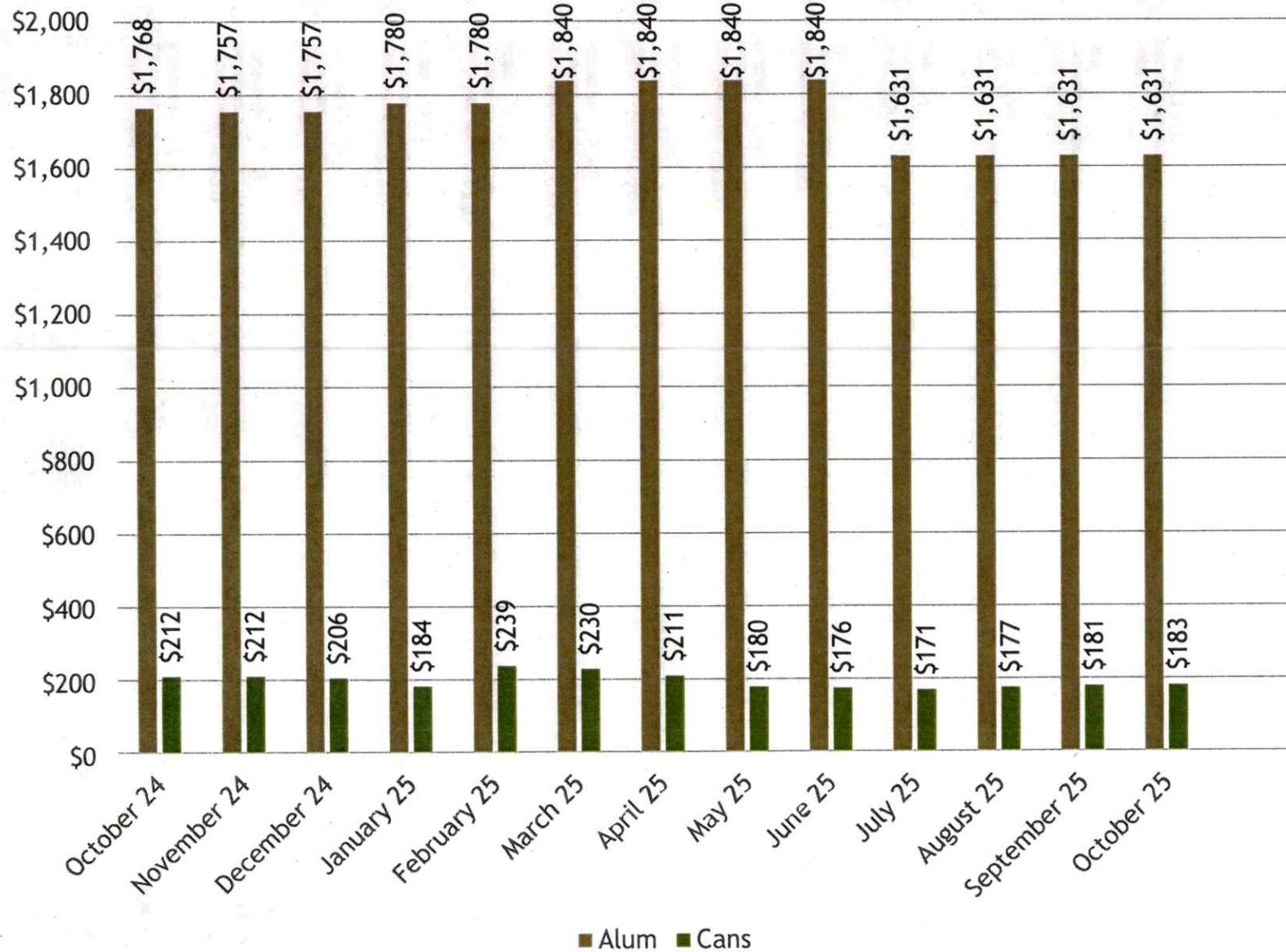
Mixed Paper



Mixed paper
86.13%
Decrease
(October'24 to
October'25)

Markets & pricing are subject to fluctuation, due to supply & demand and transportation / shipping

Metal

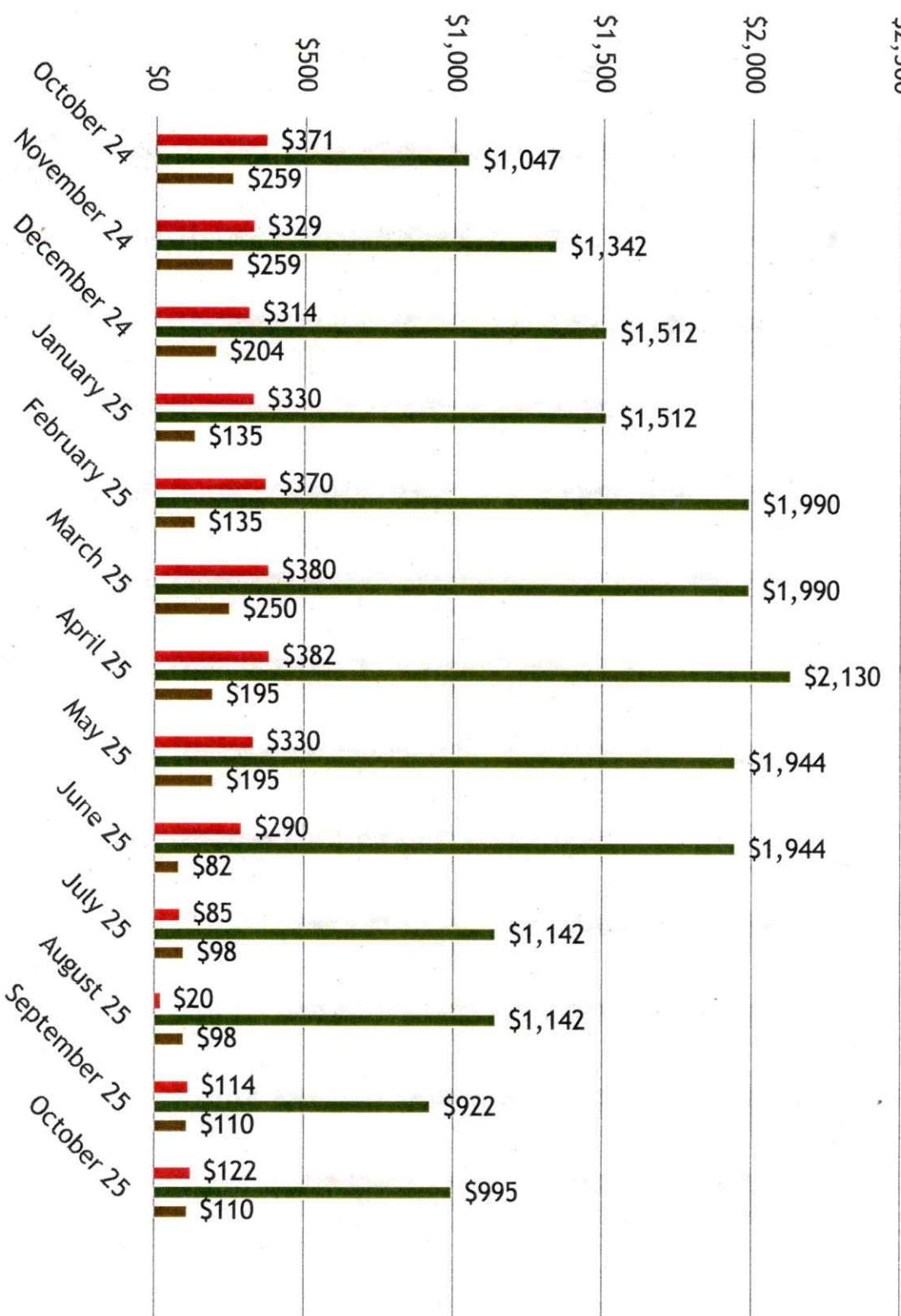


Aluminum
7.74%
Decrease
(October'24 to
October'25)

Cans
13.50%
Decrease
(October'24 to
October'25)

Markets & pricing are subject to fluctuation, due to supply & demand and transportation / shipping

Plastics



No. 1 PET
67.08%
Decrease
(October '24 to
October '25)

No. 2 Nat HDPE
4.92%
Decrease
(October '24 to
October '25)

Colored HDPE
57.43%
Decrease
(October '24 to
October '25)

Markets & pricing are subject to
fluctuation, due to supply & demand
and transportation / shipping



Secondary Metal Recovery

LEAVES (ALMOST) NOTHING BEHIND



LANDFILL

The landfill is where the history of ecomaine — then known as Regional Waste Systems—began. As the organization has evolved, so has the landfill, with new projects and upgrades designed to maximize sustainability and longevity.

...what's NEW at the Landfill?

a NEW 3.3 acre cell opens to store the next 7+ years of waste

a NEW remote pump station with a 30k gallon tank

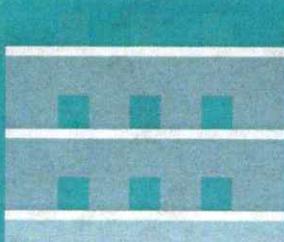
Expanding Access to Recycling with the **MULTI-FAMILY RECYCLING INITIATIVE**

Just **8%** of multi-family properties in Maine have on-site access to recycling.



508

units enrolled in program



1401

prospective units
as of September 2025

With support from an EPA grant, ecomaine's team is working to boost recycling access in multi-family buildings – with a goal of lifting rates statewide.

"Working with ecomaine's Multi-Family Recycling Initiative team to evaluate our waste streams and improve disposal practices amongst our residents and staff has been incredibly helpful to us, and we're excited to continue developing this partnership together."

— **Jen Rowland**, Sustainability & Landscape Coordinator, Piper Shores



Extended Producer Responsibility

A RECYCLING GAME-CHANGER FOR MAINE COMMUNITIES

What is EPR?

The idea of Extended Producer Responsibility is simple: it means that the **companies that create materials shoulder some of the cost of sustainably disposing of those materials.**

An Extended Producer Responsibility for Packaging bill that was signed into Maine law in 2021 and will begin implementation in 2026.

How will EPR for packaging work in Maine?

PRODUCERS PAY.

Producers will be assessed fees based on how many tons of packaging they introduce in Maine's municipal waste stream. There are exceptions and scaled fees for small businesses.



PEOPLE RECYCLE.

The greater your community's recycling rate, the more you and your residents stand to benefit from EPR — so it's a better time than ever to increase education about and access to recycling.



COMMUNITIES RECEIVE REIMBURSEMENT.

Communities will be responsible for recording all of their expenses related to recycling starting in January 2026. Beginning in fall 2027, communities will begin to receive reimbursement for a percentage of their recycling expenses.

EPR for packaging includes materials like:



MILK JUGS



PLASTIC BOTTLES & CONTAINERS



FOOD BOXES



SHIPPING PACKAGES



CANS

Extended Producer Responsibility

A RECYCLING GAME-CHANGER FOR MAINE COMMUNITIES

How does EPR for packaging benefit...

... MAINE COMMUNITIES?

Lower the burden for taxpayers.
Increase access to recycling.

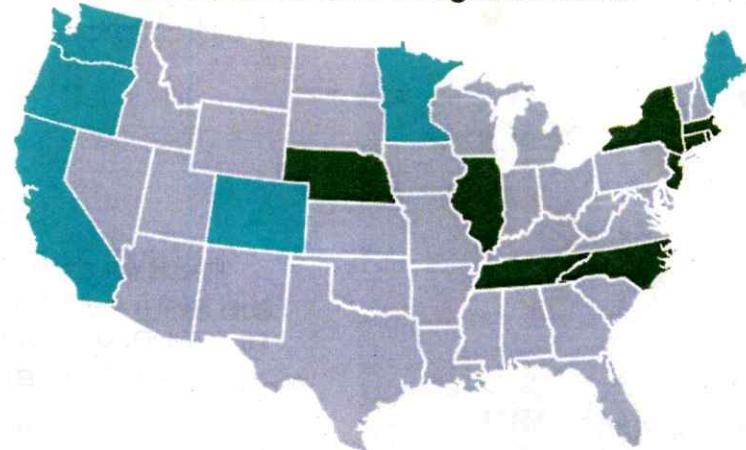
How does EPR for packaging benefit...

... ALL CONSUMERS?

Incentivize packaging innovation.
Restore consumer choice.

EPR IS GAINING TRACTION
IN THE U.S.

7 states have passed EPR laws
10 states introduced EPR legislation in 2025



Why does EPR matter now?

When Maine's EPR for packaging law passed, it was the first of its kind in the nation, but the concept behind EPR isn't new. Similar programs for products like paint, batteries, and electronics have existed for years. **This expansion of EPR policy addresses the rapidly accelerating contribution packaging is making to the waste stream.**

POWERED BY PEOPLE

Photos by Adam Clair

1990



MIKE VERRILL

Control Room Operator

2023

2023



BEA JOHNSON

Senior
Environmental
Outreach
Coordinator

2007



ANNE HEWES, Ph.D.

Environmental Manager



ALLEN

KAPINJIMPANGA
Landfill Laborer

2019



“I’m doing a job that does something good for people. For the community. That makes me happy. And every day I’m learning something new.”

SLOBODAN KRAGULJAC
Recycling Operator

2025

CHAD JONES

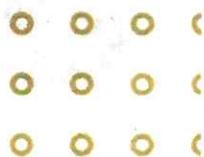
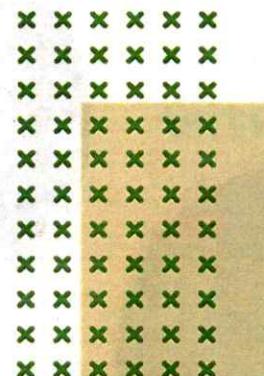
Assistant Plant Manager



New MRF

materials recovery facility

- More capacity
- Better quality sorting
- Larger facility
- More education opportunities
- Modern technology
- Enables ecomaine to welcome more communities



What does the new MRF mean for recycling in Maine?

More efficient processes.

State-of-the-art optical sorters and ballistic separators improve help sorting and separating happen quickly and accurately.

Cleaner output.

Smarter equipment can sort more effectively, resulting in lower contamination and a more desirable product to send to market.

Increased capacity.

Boosting ecomaine's processing capabilities means we're ready to welcome new communities and accept more tons.

Safer, cleaner operations.

New technologies function more effectively and require less manual intervention - keeping ecomaine staff and sorters safer, focused on pre-sorting and contamination reduction.

GROWING OUR
CAPACITY

25

tons/hour

15

tons/hour



OLD MRF



NEW MRF

NOW:

1

OPTICAL
SORT

FUTURE:

12

OPTICAL
SORTS



ON THE WAY:
A NEW ERA
FOR ECOMAINE RECYCLING



Optical sortation





Empowering Sustainable Schools

2024-2025 Projects Included:

Composting & Recycling at Westbrook Middle School

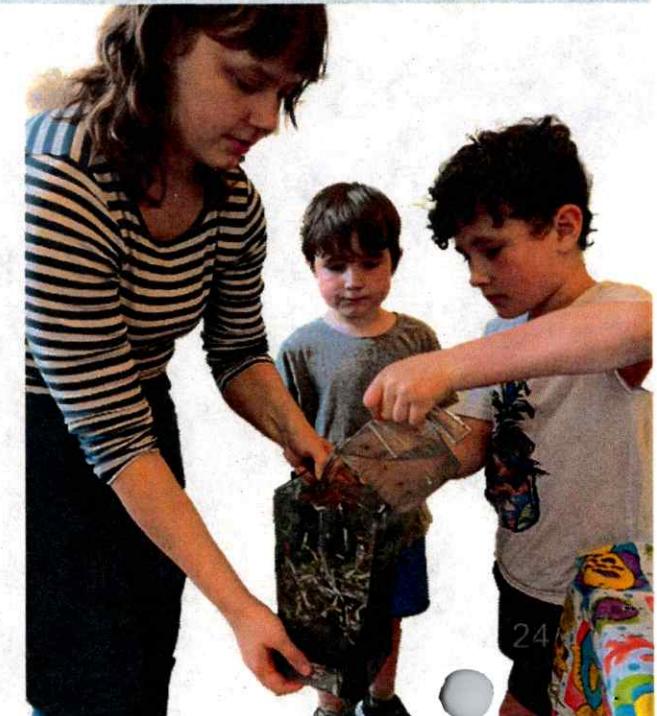
Vermicomposting at Vinalhaven School

Compostable Utensils at Ocean Avenue Elementary

Waste Stations at Cape Elizabeth Middle School

CELEBRATING MORE THAN A DECADE OF
SUCCESSFUL WASTE DIVERSION AND HANDS-
ON LEARNING WITH GRANTS FROM ECOMAINE

Since 2013, the **ecomaine Outreach & Recycling Committee** has helped schools in ecomaine communities take meaningful action toward building waste diversion programs that ignite students' interest in sustainability.



MORE ECOMAINE IN YOUR COMMUNITY!

Hands-on educational programs, informative presentations, empowering grant opportunities, exciting events, and much more. ecomaine outreach is a resource for residents of all ages.

Get in touch with our outreach team to discover what's available for ecomaine communities:
info@ecomaine.org

Stay connected!

 Download the ecomaine RECYCLOPEDIA at ecomaine.org

 Schedule environmental education with our team to promote sustainability in your communities!

 Email us with questions:
info@ecomaine.org





Limington: community snapshot



Limington MSW & recycling

current
recycling rate

FY25

total tonnage

1,720

MSW tonnage

1,641

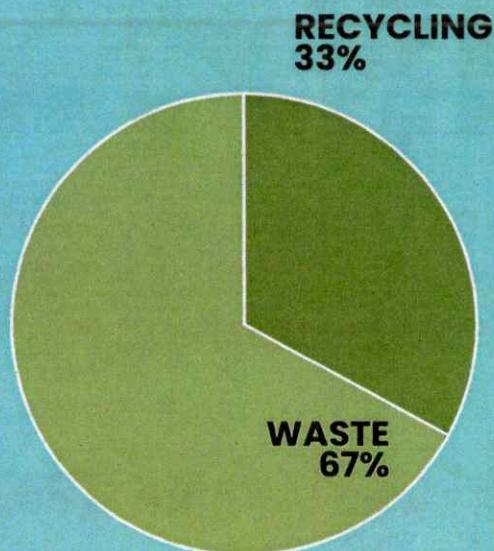
Recycling
tonnage

79



VS.

ACHIEVABLE
recycling rate



total tonnage

1,720

MSW tonnage

1,152

Recycling
tonnage

568

Reimbursable expense
under EPR

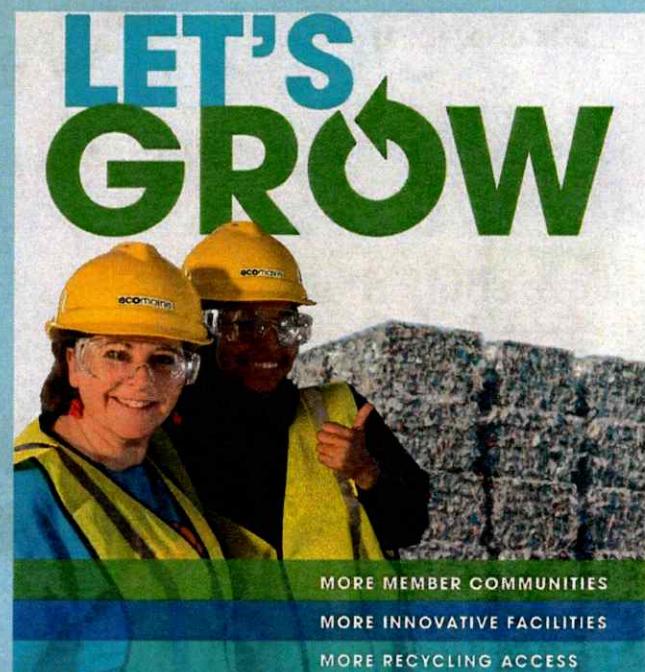


In Summary:

Growth will provide an economy of scale that will allow us to meet and exceed our mission

ecomaine provides comprehensive, long term solid waste solutions in a safe, environmentally-responsible, economically-sound manner, and is a leader in raising public awareness of sustainable waste management strategies.

- **GROW our commitment to the waste hierarchy – Execute it!**
- **GROW & Continuously Improve Safety**
- **GROW Recycling**
- **GROW Organics Recovery including Food Waste**
- **GROW our OUTREACH and Education**





ecomaine

thank you!



@ECO_MAINE



@ECO_MAINE

FACEBOOK.COM/ECOMAINE



Understanding Extended Producer Responsibility (EPR) for Packaging

We're committed to helping our ecomaine communities and stakeholders fully understand the EPR program and the impact it will have on them. We just launched a new webpage (ecomaine.org/epr) that is full of information and answers to frequently asked questions about EPR. Take a look and be sure to share it with your colleagues, staff, and others that are curious about how they will be affected.

We encourage you to reach out to the ecomaine Communications, Education, and Outreach Team that is here to help you navigate the EPR landscape. Your questions, input, and feedback are invaluable as we work to advocate for a strong EPR program that aligns with our mission of promoting sustainable waste management in the communities we serve.

What is EPR & How Does it Work?

Extended Producer Responsibility (EPR) is a policy approach that holds producers accountable for the entire lifecycle of their packaging materials, from design to end-of-life. Under EPR, producers are required to pay fees based on the amount and type of packaging they place on the market. These fees are used to fund and manage the recycling and disposal of packaging materials, thereby reducing the financial and operational burden on local municipalities and taxpayers. A Stewardship Organization is established to oversee the EPR program, manage fee collection, and ensure compliance with the regulations.



Why is EPR Important?

Shift Costs

EPR shifts the financial responsibility for managing packaging waste from municipalities and taxpayers to the producers who create it.

Promotes Recycling

Encourages producers to design packaging that is easier to recycle, thereby increasing recycling rates and reducing waste.

Supports Maine's Goals

Minimizes the amount of packaging waste that ends up in landfills, decreasing environmental impact

Reduces Waste

Helps Maine achieve its waste reduction and sustainability goals, contributing to a cleaner, greener future



What are the Benefits?

Environmental Impact

Reduces the amount of waste going to landfills, decreasing greenhouse gas emissions and promoting a circular economy.

Economic Efficiency

Lowers waste management costs for municipalities by providing reimbursement for recycling expenses.

Producer Accountability

Incentivizes producers to minimize packaging waste and use sustainable materials.



How Can You Get Involved?

Learn More

Visit ecomaine.org/epr to understand how EPR can benefit your community.

Support EPR Legislation

Advocate for policies that promote producer responsibility and sustainable waste management.

Stay Informed

Follow updates on EPR initiatives in Maine and participate in community discussions.