



THE TOWN OF LIMINGTON

— P.O.Box 240, Limington, ME 04049 —



Tel: 207-637-2171

info@limingtonmaine.gov

Fax: 207-637-3293

SELECTBOARD MEETING

Minutes

DECEMBER 11, 2025

- Meeting called to order at 7:02 PM by Tammy Ramsdell.
- Approval of meeting minutes from 12/4/2025 meeting

Motion to approve: Jason Webster

Seconded by: David Salazar

Vote: Unanimous

- Approval of meeting minutes from 11/24/2025 meeting

Motion to approve: Jason Webster

Seconded by: David Salazar

Vote: Unanimous

- Approval of Warrants for Week 50

Payroll Warrant #114 \$ 37,244.59

Appropriations Warrant #115 \$ 33,940.19

Total for Warrants #114 & #115 \$ 71,184.78

Motion to approve: Jason Webster

Seconded by: David Salazar

Vote: Unanimous

From Office Hours

The CEO spoke with the Select Board about the purchase of a large and small scanner to digitize documents in the Code Enforcement Office. Given the cost of these scanners, a unanimous vote of the board is required.

Motion to approve the purchase of two scanners for CEO: Jason Webster

Seconded by: David Salazar

Vote: Unanimous

The Select Board continued discussion about a selective tree cutting at MMDY to allow for emergency vehicle access to all parts of the camp.

The Acting Public Works Director met with the Select Board to discuss the work schedule for the Building and Grounds Tech and whether to have the Tech start supervising the Transfer Station.

The Select Board discussed reaching out to residents to ask how we can increase recycling rates.

Mark Whitman, the President of Crankers Snowmobile Club, asked the Select Board for permission to cross over a portion of the transfer station land for trail access.

The Select Board reviewed a proposal by Blais Media to provide a Ceiling Array Microphone System in the meeting room and to deconstruct, dismantle, and migrate the audio racks in the video room. The Select Board decided to put this on the ATM warrant in March.

The Select Board reviewed a proposal by NT&T to relocate the data cabinet from the Town Clerk's office to the video room, remove old equipment and wiring in the Fire Department boiler room, and eliminate the need for a modem in that room. The Select Board decided to put this on the ATM warrant in March.

Anthony Cote, a resident and owner of Anthony's Junk Hauling Services, LLC, met with the Select Board to suggest changes that could be made at the Transfer Station.

The Select Board discussed the need for a Special Town Meeting since the Town is about to overspend the Sanitation section of the 2025 budget.

Motion to open and close a Special Town Meeting Warrant for December 18: Jason Webster
Seconded by: David Salazar
Vote: Unanimous

Department Updates

See attached

Town Manager Weekly Update

Payroll and Accounts Payable were completed on-time.

I attended an MMA training last Friday in Freeport.

I worked on the 2026 budget in preparation for tonight's meeting with the FAC.

I met with our Spectrum representative and a technician to discuss billing concerns and whether we can reconfigure our internet to eliminate a modem.

I met with Blais Media about the proposal that was presented during office hours.

I met with NN&T about the proposal that was presented during office hours.

Public Comment

Steve Young, River Road, stated that the \$4500 purchasing threshold that requires competitive bidding should be increased.

Emil Braley stated that by taking offsets into account, the municipal budget in 2025 was just 36.45 % of the total amount taxed. He suggested seeing if the school tax bill can come out on its own

Claudette Townsend inquired about how the Town can save money by increasing recycling rates. Mr. Webster explained that ecomaine has a new reimbursement program that starts in 2027. That information is on the Town website. Ms. Townsend then asked about curbside pickup. Ms. Ramsdell said curbside recycling would cost over \$100,000/year plus the cost for the bins.

Jake Smith, with the Treasurer's Report in hand, reminded those in attendance that transfer station fees have brought in \$14,000 this year, while scrap metal has brought in \$6,200.

Notifications

The Select Board will have a working session meeting on Saturday, December 13 at 10:00AM.

A Public Hearing for the Mass Gathering Ordinance will be held after the Select Board Meeting on December 18.

Select Board office hours are Thursdays from 2pm to 8pm. The on-air meeting time is Thursdays at 7pm.

Transfer Station hours are Saturday and Sunday from 9am to 4pm and Wednesday 12pm to 4pm. A Transfer Station sticker must be attached to your vehicle windshield for the disposal of ALL items.

Transfer Station stickers are available at the Town Office for \$20.00. No sticker is required to use the swap shop. The Transfer Station does NOT accept brush, yard clippings or hazardous waste. Riverside Recycling in Portland takes hazardous waste. **A friendly reminder to all residents that building waste, furniture, and mattresses should not be left at the curbside. We have a transfer station for those items.**

General Assistance Applications are available at the Town Office during normal business hours. Applications must be filled out and accompanied with supporting documentation and must be signed and returned to the GA Administrator or Town Clerk.

The Planning Board meets at the Municipal Complex the first and third Monday evenings of the month at 7pm.

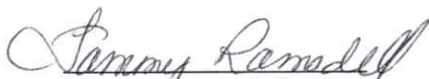
Motion to Adjourn at 7:39 pm: Jason Webster


Seconded by: David Salazar


Vote: Unanimous

Minutes taken by Matt Castriotta, Town Manager

Minutes approved on December 18, 2025


Tammy Ramsdell, Chair


David Salazar


Jason Webster

Limington Department of Public Works

18 Axelsen Rd
P O Box 240 Limington, ME 04049

Weekly update for week ending December 6, 2025

Road Crew:

Plowed and treated roads several times throughout the week
When not plowing, worked at the shop- worked with Mechanic to set up parts room and create a storage area for the lifts

Fleet Maintenance:

Replaced headlight assemblies on 3 trucks
Replaced DEF valve on Truck 5 (Kenworth)
Replaced cutting edges on Rec truck
Removed tires/rims on Truck 4 and sent out for new tires
Installed new wiper arms on Truck 6
Made adjustments to Rec truck plow
Set up and organized parts room

Buildings and Grounds:

Plowed and treated plow route
Plowed and treated DML and Mun Comp
Cleared off and worked on Rec bus
Met w/ HVAC company for quote for list of needed maintenance work of ALL Town systems

Acting Director:

Monday morning meeting w/ crew, payroll, receipts
Weekly report to BOS
Drafted letters to Residents who have vehicles or other items within the Town's right of way
Plowed parking lots during the storm and plowed Coventry station and hydrants after the storm
After action meeting with plow crew

Emil Braley, Acting Director of Public Works



Limington Fire/EMS

Emil Braley, Chief of Department

425 Sokokis Ave

PO Box 240

Limington, Me 04049

Phone: Office: 207-637-5219

Cell: 207-423-2547

Email: FireChief@LimingtonMaine.gov

Weekly Fire/EMS Report For Week Ending: December 6, 2025

Number of calls for service this week: 11

MTD: 58 (November) 10 (December)

YTD: 701

Fire: 3

EMS: 8

Schedule status: The schedule was complete for the week

Trainings/Meetings:

In House:

Away:

Maintenance Conducted or Needed:

Facility:

Equipment:

Vehicles:

Hourly breakdown:

Total: 426.25

Salary: 32.5

Full Time: 168

Per Diem: 189.75

Paid on Call: 17.5

PTO: 0

Training: 0

Overtime: 18.5

Holiday: 0

Special notes: MTD we are 11 calls behind last December. Year to date we are 23 calls behind last year.

There was 1 Paramedic intercept to Sacopee this week.



**TOWN OF LIMINGTON
LIMINGTON PARKS & RECREATION DEPARTMENT**

P.O. BOX 240, LIMINGTON, ME 04049

Recreation Director: Madison Moody

Cell: 207-239-9290

M.MOODY@LIMINGTONMAINE.GOV

Weekly Report: 12/5/25-12/11/25

Current Programs:

-Before & After Care childcare at HB Emery

This week we had our regular program hours plus an early release day on Wednesday. Jamie has several Christmas crafts for the kids to do, as well as a couple different creative gifts the children could make for their parents or loved ones.

-Youth Basketball- we have a 1st/2nd grade clinic, 3rd/4th boys & 5th/6th grade boy's teams, and 3rd/4th girls & 5th/6th grade girl's teams.

Practices have begun and the game schedule is finalized for our January start. Jamie started the 1st and 2nd grade clinic this week.

-Pickleball- Monday nights at 7pm and Friday nights at 6pm at HB Emery school gym.

-Coffee Social- Wednesdays at the OTH from 9:30am-11:30am

Open Registration: Register online at Limingtonrec.com

-Before & Aftercare childcare program at HB Emery- Please call Jamie Worden with any questions about the program- 298-0869. More information and registration are available on our website.

-Play days (all day childcare) December 29th, 30th, and 31st from 7am to 5pm. We will be taking a trip to Mr. Drew and his Animals Too Natural Science center in Poland on Tuesday the 30th.

Register and find further information about all programs at limingtonrec.com

Other:

-Our first annual Festival of Trees event starts tomorrow! Come see 24 expertly decorated trees and bid on one to take home with you! Hours for the event are on Friday- December 12th 10am to 7pm, Saturday, December 13th 10 am to 7pm, and Sunday, December 14th 10 am to 5pm. **Tickets are (5) for \$10.00 and include a door prize drawing. For every \$50 you spend, you are entered into a special tree drawing! You can find more information on our website at limingtonrec.com or our FB event page. All proceeds from this event benefit the Limington Fire & EMS Department!**

-In conjunction with the festival of trees, we have breakfast with Santa at the Old Town Hall on Saturday, December 13th from 9am to 11am! Full breakfast, visit with Santa, and check out the ongoing Festival of trees as well. No cost for this event, but donations are welcome!

-Public works fixed our heating problem on the bus and installed new bump stops on the Rec truck plow.

Respectfully submitted,
Madison Moody
Parks & Recreation Director



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SELECTBOARD MEETING

Minutes

November 24, 2025

- Meeting called to order at 6:00 PM by Tammy Ramsdell.

In attendance from other towns:

Robert Tripp – Parsonsfield Sacopee Rescue Board Member
Andrew Yale – Parsonsfield Sacopee Rescue Board Member
Michael Hatch – Sacopee Rescue Chief
Bruce Thibodeau – Parsonsfield Sacopee Rescue Board Member
Beverly Russell – Hiram Sacopee Rescue Board Member
Mark Bolton – Porter Sacopee Rescue Board Member
Peter Proctor – Limerick Fire Department
Patty Barber – Hiram interested resident
Bruce McLaughlin – Hiram interested resident
Richard Sullivan – Sacopee Assistant Chief
Holly Wunderick – Sacopee employee
Chris Callnan – Cornish Fire Chief
Alan Bowles – Sacopee Rescue Board Member
Debbie Lajoie – Porter Sacopee Rescue Board Member
Owen Sprague – Limington interested resident
Jessica Larson – Cornish Select Board
John O'Donnell – Porter Select Board
Paul Henninger – Hiram Select Board

Chairman Ramsdell welcomed everyone who attended the meeting to work together for the benefit of all the towns.

Mr. Webster stated that the board has been approached by people inside and outside of town regarding response time and the benefits to the people in all our communities. He stated that he wants to see better service for all our residents

Chief Braley stated that he is required to report to the Select Board the amount of mutual aid Limington has given vs. what it has received. He stated the Limington Select Board has asked why our department is responding so often to Sacopee Rescue. His goal has been to help the service to fix itself. Limington's mutual aid dependence has gone down. He asked, how do we make Sacopee Valley residents happier with their EMS service?

Chief Hatch from Sacopee Rescue stated that they haven't scheduled a second ambulance to cover 24 hours.

Ms. Larson asked how Limington is staffed.

Chief Braley informed everyone that Limington has one full-time and one per diem per shift. All employees are fire 1, fire 2 and EMT trained.

Mr. O'Donnell inquired about Limington's calls for service.

Chief Braley provided statistics. For the year: 777 calls, 478 medical calls, 56 combined calls(Fire and EMS) and 149 mutual aid calls(92 were to Sacopee).

Mr. Henninger asked for more information about Sacopee Rescue's mutual aid calls.

Chief Hatch clarified mutual aid runs. Year to date: 862 calls for Sacopee Rescue, Limerick 37, Limington 31, Fryeburg 7, Sebago 2, Newfield 2, Waterboro 1. If Sacopee Rescue can't find a paramedic, Maine EMS rules allow the hospital to act as the paramedic. Limington has made 21 intercepts this year, while Standish has made 10.

Mr. Webster is concerned that when Limington does an intercept, we deadman our own rescue.

Chief Hatch stated that this is an issue everywhere under the modern aspect of response. We all rely on each other. Sacopee Rescue doesn't do many intercepts since they are the furthest station away, out near the New Hampshire border.

Mr. O'Donnell can see why Limington is upset given the imbalance of intercepts between Sacopee Rescue and Limington.

Ms. Larson asked again about staffing levels here in Limington. She asked Chief Hatch how many paramedics cover a 24-hour rotation.

Mr. O'Donnell asked how you can run an ambulance service without a paramedic.

Chief Hatch responded saying that those responding don't need to be paramedics.

Ms. Larson pointed out that there are three paramedics on Thursdays, so why not on weekends when everyone is home?

Chief Hatch stated that paramedics don't like to work weekends. Sacopee Rescue has more paramedics than ever(6) and the chief is hoping to extend coverage into the weekend. The pay scale is about the same as Limington's.

Ms. Larson goes back to her medical experience. She understands supply and demand. Throwing money at a problem doesn't always work. She stated that you need to get creative with shifts.

Chief Hatch has been studying this for 5 years. They have expanded the second ambulance to an 8-hour shift. In 2027 they plan to expand the second ambulance to a 12-hour shift. Sacopee Rescue has paid Limington \$7000 this year.

Mr. Yale stated that he's worried about the us vs. them vibe in the room.

Chief Braley said it's not about the money. It's about serving the people. Limington offers 12-hour shifts.

Chief Hatch says they do it the same way with an 8-hour shift in the middle. Next year he wants to put a 12-hour shift in the middle. Mike stated that every time he adds 4 hours to the day that equates to about \$100,000/year. He stated that these towns cannot afford that. In the last 5 years, he's brought up wages, and purchased new trucks. He wants to grow at a rate that the towns can afford.

Ms. Larson stated that Sacopee is a 501c(3) and that there are 4 towns under the rescue. She reached out to Fryeburg. They are also a 501c(3). Their 2024 budget was \$700,000 and they service 5 towns. 62% of calls are their own. They have 24-hour coverage and on-call per diem. Sacopee Rescue's proposed budget is about \$400,000. Fryeburg's call volume is higher than Sacopee Rescue's.

Chief Hatch – Fryeburg has a different way of paying for things. They've had \$600,000 in donations to help buy equipment. They are a richer entity, with industry. Sacopee Rescue charges each town the same amount divided equally. Each town had about 260 calls per year.

Ms. Larson stated that we all have site plan reviews before us and more people are coming into our towns. Where do we go from here? We don't pay as competitive wages as Sanford.

Chief Hatch stated that each one of us must grow our service. Some of us are behind the 8 ball. Limington might be there soon. Planned/scheduled growth is what we need and the chiefs need to put together a plan that the towns can afford.

Mr. Henninger stated that our population numbers are going down, but prices are going up. If most of the population isn't happy, it's time to change something.

Chief Braley stated that population is one thing, call volume is another.

Mr. Webster stated that Limington had 22 rescue calls just last week. He also that the people of the towns need to decide what level of service they want to pay for.

Chief Hatch responded that a community medical program would help bridge the gap and improve the overall health of the population and reduce the number of calls.

Ms. Larson asked if Limington has a health center or walk in clinic. Their urgent care facilities are contributing to the increase in their call volume.

Chief Hatch stated that Sacopee Rescue is getting at least 3-4 ambulance calls a week from these facilities.

Chief Braley said the numbers dictate that Sacopee should have 2 ambulances. Chief Hatch needs to communicate to the towns the need for more money for staffing 2 ambulances.

Mr. Bolton has tried to improve communication with area Select Boards. We're hamstrung by the lack of financial support from the towns. We're trying to be as transparent as possible. Any money left over money goes back to fund the service.

Mr. O'Donnell said that a 57% increase in the budget is not sustainable.

Mr. Henninger asked if there are grants available. The county is hitting us with 40% increase in taxes.

Chief Hatch said that you can't get grants for operations.

Mr. Salazar stated that Fire is higher on the list for grants than EMS.

Ms. Larson asked what happens if towns turn it down – the 57 % increase?

Mr. Yale suggested having a smaller group meeting and stated that the only way we're going to find a solution is by working together.

Ms. Ramsdell stated that the meeting had been productive.

Chief Hatch wants the next meeting to just be the chiefs. He wants to change the way we look at mutual aid.

Ms. Larson reiterated that just throwing money at a problem doesn't always work. Sometimes there are personnel issues.

Mr. Callen stated that he's been critical of Sacopee Rescue in the past, but he's been pleasantly surprised lately with their service. Chief Hatch is trying. They have quarterly chief's meetings. Cornish is willing to host the next one.

Chief Braley's biggest concern is that some don't want to offer the level of service that the people want. We must look to the east to see where we're going. More people are moving here from the east, and they want the services they have there. The dynamic has changed. We must show people why there's an increase in the cost of EMS service.


Motion to Adjourn at 7:50 pm: David Salazar

Seconded: Jason Webster

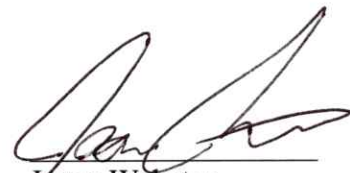
Vote: Unanimous

Minutes taken by Matt Castriotta, Town Manager

Minutes approved on December 11, 2025


Tammy Ramsdell, Chair


David Salazar


Jason Webster