



# THE TOWN OF LIMINGTON

— P.O.Box 240, Limington, ME 04049 —



Tel: 207-637-2171

info@limingtonmaine.gov

Fax: 207-637-3293

## SELECTBOARD MEETING

Minutes

FEBRUARY 19, 2026

- Meeting called to order at 7:00 PM by Tammy Ramsdell.
- Approval of meeting minutes from the 2/12/2026 meeting.

**Motion to approve: Jason Webster**

**Seconded by: David Salazar**

**Vote: Unanimous**

- Approval of Warrants for Week 8

Payroll Warrant #15                      \$ 30,971.66

Appropriations Warrant #14            \$ 428,800.50 MSAD#6 Assessment included

Total for Warrants #14 & #15         \$ 459,772.16

**Motion to approve: Jason Webster**

**Seconded by: David Salazar**

**Vote: Unanimous**

### From Office Hours

The Select Board reviewed the Transfer Station Supervisor job description presented by the Public Works Director.

**Motion to approve the Transfer Station Supervisor job description: Jason Webster**

**Seconded by: David Salazar**

**Vote: Unanimous**

The Public Works Director has implemented a new tracking system for the Transfer Station. Last week 94% of users recycled. The Chair continued to encourage residents to share ideas for increasing recycling rates and mentioned that there's the potential to do some composting at the Transfer Station.

The Public Works Director updated the board on posted roads. He stated that on February 25<sup>th</sup> roads will be posted with heavy loads limited. Those who need to have deliveries that exceed the weight limit need to get permission from the Public Works Director. An information sheet about posted roads has been posted on the Town website. He also informed the Select Board that he's ordered 50 frost heave signs which will be installed starting next week.

Deputy Clerk Bev Foss reminded the Select Board that Limington Emergency Medical Service subscription is coming due. See the attached Ambulance Subscription Agreement.

## Department Updates

See attached.

## Town Manager Weekly Update

Payroll and Accounts Payable were completed on time.

This coming Monday is the deadline for haulers to respond to the RFB. We will be opening the bids a week from today.

I will be meeting with department heads on Tuesday.

The Town's attorney has finished reviewing the Town's Personnel Policies. I will be sharing the suggested updates with the department heads on Tuesday and will ask if they have any proposed changes to the policies.

## Public Comment

Bonnie Lord Laughlin, Cape Road, inquired about the disposal cost for alkaline batteries. She thinks that \$1.00 cost per battery is exorbitant. The Select Board will ask Jake Smith, the Transfer Station Supervisor, to explain the cost when he returns from vacation.

Chief Braley mentioned that the subscription service also covers subscribers if mutual aid is called.

## Notifications

### From the Office of the Town Clerk

Annual Town Reports are in! You may pick one up at the Town Office during normal business hours.

Nomination Papers are available at the Clerk's Office for MSAD#6 at-large School Board Director. The Town of Limington has 1 seat on the Board up for election this year. Papers are due back to the Town Office by Tuesday, March 17<sup>th</sup> for signature certification and then they must be turned into the MSAD#6 Central Office by Thursday, March 26<sup>th</sup>. Election day will be Tuesday, June 9<sup>th</sup>

**Select Board office hours** are Thursdays from 2pm to 8pm. The on-air meeting time is Thursdays at 7pm.

**Transfer Station hours** are Saturday and Sunday from 9am to 4pm and Wednesday 12pm to 4pm. A Transfer Station sticker must be attached to your vehicle windshield for the disposal of ALL items.

**Transfer Station stickers** are available at the Town Office for \$20.00. No sticker is required to use the swap shop. The Transfer Station does NOT accept brush, yard clippings or hazardous waste. Riverside Recycling in Portland takes hazardous waste. **A friendly reminder to all residents that building waste, furniture, and mattresses should not be left at the curbside. We have a transfer station for those items. The swap shed does not take electronics, air conditioners, or dehumidifiers, since the Town must pay for the disposal of those items.**

**General Assistance Applications** are available at the Town Office during normal business hours. Applications must be filled out and accompanied with supporting documentation and must be signed and returned to the GA Administrator or Town Clerk.

**The Planning Board** meets at the Municipal Complex the first and third Monday evenings of the month at 7pm.

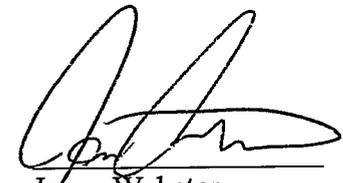
**Motion to Adjourn at 7:26 pm: Jason Webster**  
**Seconded by: David Salazar**  
**Vote: Unanimous**

Minutes taken by Matt Castriotta, Town Manager

Minutes approved on February 26, 2026

  
Tammy Ramsdell, Chair

  
David Salazar

  
Jason Webster

# Limington Department of Public Works

18 Axelsen Rd  
P O Box 240 Limington, ME 04049

Administrative Policy: 05-01

Position Title: Transfer Station Supervisor

FLSA Classification: Non-Exempt

Reports to: Public Works Director

## General Summary:

The Transfer Station Supervisor is charged with the supervision of two Transfer Station Attendants and the weekly operation of the Limington Transfer Station. This position is budgeted for a total of 5 hours per week, on average, over the course of a year. The Transfer Station Supervisor reports to the Public Works Director.

## Essential Functions:

- Assists the Public Works Director in developing and administering the Transfer Station budget and managing departmental resources.
- Assigns work and monitors Job performance of Transfer Station Attendants.
- Maintains Transfer Station in accordance with all rules and regulations.
- Keeps accurate records to ensure compliance with Department of Environmental Protection and Bureau of Labor.
- Ensures Attendants have and wear required Personal Protective Equipment.
- Trains Attendants in all aspects of their job, to include annual mandatory training, to ensure compliance with Bureau of Labor Standards.
- Collects timesheets from Attendants and submits them to the Public Works Director to meet payroll requirements.
- Collects income, reconciles to receipts/square and submits them to the Treasurer.
- Assists the Public Works Director in writing policies and procedures for the Transfer Station.

## Qualifications:

- Ability to understand and follow written and oral instructions, and communicate with others.
- Ability to work independently and direct the work of others.
- Ability to operate Transfer Station mechanical equipment skillfully and safely.
- Ability to detect a need for mechanical servicing of equipment and make minor adjustments as necessary.
- Knowledge of hazards and applicable safety rules and regulations in Transfer Station equipment operation.
- Ability to remain calm and deal courteously with public, particularly in the event of upset customers.
- Ability to manually lift objects weighing up to 50 pounds.

- Physically able to work in all types of weather conditions.

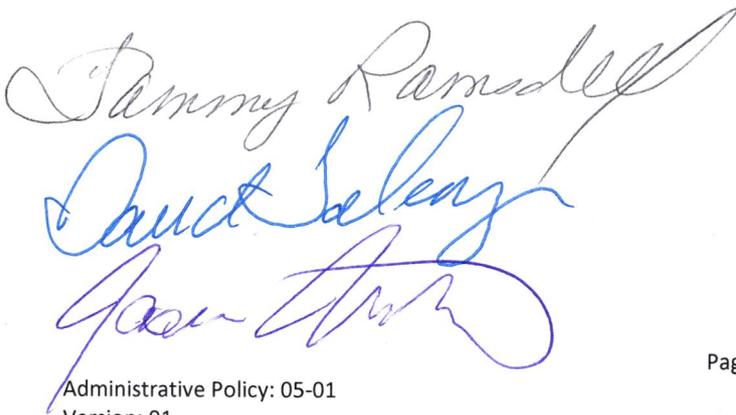
Working Conditions/Physical Demands:

- Involves risks or discomforts (e.g., working around moving parts and equipment, which require safety precautions and/or the use of PPE).
- May be exposed to hazardous materials.
- Requires working in outside environment, subject to weather-related discomfort.

The above statements are intended to describe the general nature and the level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required.

EEO Statement:

The Town of Limington provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, the Town complies with applicable state and local laws governing nondiscrimination in employment in every location in which the Town has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation and training.





# LIMINGTON EMERGENCY MEDICAL SERVICE AMBULANCE SUBSCRIPTION AGREEMENT 2025-2026

**READ THIS FORM CAREFULLY - IT IS THE SUBSCRIPTION AGREEMENT**

**\*\*\*PLEASE RETURN THE FORM WITH YOUR CHECK\*\*\***

Subscriber: \_\_\_\_\_

Mail Address: \_\_\_\_\_ Email Address: \_\_\_\_\_

Home Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

### List All Names Covered By Subscription

Name	Sex	Date of Birth	Relation

*If more space is needed list additional names on reverse side.*

This subscription agreement by and between Limington Emergency Medical Services (Limington EMS) and subscriber shall exempt the subscriber and family members who are members of the household and specified herein from charges for emergency ambulance services provided by Limington EMS during the term of this agreement and not payable or reimbursable through public or private insurance. Subscriber agrees to apply to any insurance benefits available and authorize payment directly to Limington EMS when emergency services are provided. Limington EMS agrees not to bill the subscriber for any charges in excess of insurance benefits available. The subscription price is \$20.00 for an individual, \$30.00 for a family\*, \$7.00 for a senior, \$75.00 for a business of 10 or less employees, and \$125.00 for a business with 11 or more employees. \*Refer to Rule #8

**→ SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_**

**PLEASE MAKE CHECK PAYABLE TO: TOWN OF LIMINGTON EMERGENCY MEDICAL SERVICES**

SUBSCRIPTION AGREEMENTS ARE EFFECTIVE FOR THE PERIOD BEGINNING **APRIL 1, 2025** OR THE DATE LIMINGTON EMS RECEIVES THE SUBSCRIPTION AGREEMENT AND PAYMENT, WHICHEVER IS LATER, AND ENDING **MARCH 31, 2026**.

**SUBSCRIPTION RATES:**  Individual \$20.00  Family \$30.00  Senior \$7.00 ea  Business 10 or less \$75.00  Business 11 or more \$125.00

**Please return in the enclosed envelope** (Not responsible for error or omissions.)

### RULES FOR SUBSCRIPTION SERVICE

- The subscription service will be open to all residents, and businesses in the Town of Limington.
- The subscription service is valid for one (1) year following receipt of payment for the service. There is no maximum number of ambulance transports during the period covered.
- The subscription service covers one-way, emergency transports to one of the hospitals the ambulance routinely transports to. These include; Maine Medical Center, Portland; Mercy Hospital, Portland; Southern Maine Medical Center, Biddeford; Goodall Hospital, Sanford; and Northern Cumberland Memorial Hospital, Bridgton.
- The subscription service only covers ambulance services made by Limington Fire and EMS.
- The subscription service only covers the balance of charges incurred for ambulance services not covered by insurance. All monies received from the members insurance for ambulance transportation must be forwarded to the Town of Limington.
- Federal law does not allow the service to write off insurance deductibles. We reserve the right to bill third party payers.
- Members that belong to an HMO that requires prior approval for service are responsible for obtaining that approval.
- Family memberships cover the person and their spouse, as well as any dependent children up to the age of 18. The age is increased to 21 for dependents in college.
- For employees of businesses, coverage is not extended if the employees seek service outside of the ambulance's normal response area.
- Members over the age of sixty-five (65) are entitled to the senior rates.
- Prices for annual service are as follows.
 

a. Individual membership	\$20.00
b. Family	\$30.00
c. Senior	\$7.00 ea.
d. Business (under 10 employees)	\$75.00
e. Business (11 or more)	\$125.00

## ***What is an Emergency?***

1. Difficulty breathing, shortness of breath.
2. Chest or upper abdominal pain or pressure.
3. Fainting, sudden dizziness, weakness or change in vision.
4. Change in mental status (confusion, difficulty arousing).
5. Sudden severe pain anywhere in the body.
6. Bleeding that won't stop.
7. Severe or persistent vomiting.
8. Coughing up or vomiting blood.

## ***When to Call an Ambulance***

1. Is the condition life-threatening?
2. Could the condition worsen and become life-threatening?
3. Could moving the person cause further injury?
4. Does the person need skill or equipment of emergency medical professionals?
5. Would the distance or traffic cause a delay in getting to the hospital?

## ***“Don't Guess Call EMS”***

### *Speak Calmly and Clearly*

Give your name, address, phone number, location of person, and nature of problem.

Don't hang up the phone until dispatcher tells you to.

*Keep This By Your Phone*



# Limington Fire/EMS

---

*Emil Braley, Chief of Department*

425 Sokokis Ave

PO Box 240

Limington, Me 04049

Phone: Office: 207-637-5219

Cell: 207-423-2547

Email: [FireChief@LimingtonMaine.gov](mailto:FireChief@LimingtonMaine.gov)

## Weekly Fire/EMS Report For Week Ending: February 14, 2026

**Number of calls for service this week: 8**

**MTD: 20**

**YTD: 80**

**Fire: 3**

**EMS: 5**

**Schedule status:** The schedule had vacancies due to promotions and a doctor's appointment, but all time was covered by the Deputy Chief

**Trainings/Meetings:**

**In House:** Wednesday evening was training on the Side by Side w/ tracks

**Away:**

**Maintenance Conducted or Needed:**

**Facility:** The B+G Tech had to come in

**Equipment:**

**Vehicles:** A2 went for an oil change

**Hourly breakdown:**

**Total: 408.75**

**Salary: 82**

**Full Time: 120**

**Per Diem: 180**

**Paid on Call: 4.25**

**PTO: 6**

**Training: 8.5**

**Overtime: 8**

**Holiday: 0**

**Special notes:** MTD we are 9 calls behind last February. Year to date we are 10 calls behind last year.

There was 1 request for mutual aid this week, 1 EMS call to Sacopee.

The Chief worked a combined 38.25 hours this week due to traveling for the long weekend.

# Limington Department of Public Works

---

18 Axelsen Rd  
P O Box 240 Limington, ME 04049

## Weekly update for week ending February 14, 2026

### Road Crew:

- Plowed and treated roads
- Worked on Truck 5 & 6
- Cleaned trucks after and in between the storms
- Several of the Crew used Comp time throughout the week

### Fleet Maintenance:

- Repaired lights on Truck 6
- Traveled to town to pick up parts for loader
- Installed parts on loader, hydraulic leak
- Repaired lights on Engine 6
- Worked on Truck 3

### Buildings and Grounds:

- Collected trash and recycling at Mun Comp
- Started enclosing the opening in the Mun Comp kitchen
- Plowed parking lots and walkways
- Cleaned Mun Comp
- Cleaned up snow in village (OTH and DML) as temperatures rose
- Worked on updates to Transfer Station fee schedule
- Met w/ BOS regarding proposed changes to Transfer Station fee schedule
- Updated flyers after BOS vote to approve recommended changes

### Director:

- Monday morning meeting w/ crew, payroll, receipts
- Weekly report to BOS
- Cleaned up Tufts Ln and Chase Mill Rd, along with hydrant
- Worked with Transfer Station Supervisor on Transfer Station flyer and compliance documents

### Special Notes:

The Department worked a combined 233.5 hours this week.

---

Emil Braley, Director of Public Works



TOWN OF LIMINGTON  
LIMINGTON PARKS & RECREATION DEPARTMENT

P.O. BOX 240, LIMINGTON, ME 04049

Recreation Director: Madison Moody

Cell: 207-239-9290

M.MOODY@LIMINGTONMAINE.GOV

Weekly Report: 2/13/26-2/19/26

**Current Weekly Programs:**

- Youth Basketball
- Coffee Social- Wednesdays at the OTH from 9:30am-11:30am
- February Vacation Camp (Tuesday through Friday)

**Open Registration: Register online at [Limingtonrec.com](http://Limingtonrec.com)**

-Before & Aftercare childcare program at HB Emery- Please call Jamie Worden with any questions about the program- 298-0869. More information and registration are available on our website.

- Summer camp registration for Limington Residents is open! Camp will start on Monday, July 6th and run for six weeks until Friday August 14<sup>th</sup>. Registration fees: Residents \$950 for all six weeks or \$1,150 with extended care option. Registration for Individual weeks will open later in March.

**Other:**

-Our department is hiring for summer! Open positions include summer camp counselor and beach front positions- job descriptions and applications are available on our website.

**-Youth programming:**

- We have had a great week of vacation camp so far. Tuesday our kiddos went to Sacopee Valley Elementary School to go ice skating, many for their first time and they did great. On Wednesday we went to Seacoast Fun park in Windham for snow tubing. Today, the kids went sledding, made snow castles and got to do some snow painting. Tomorrow (Friday) we are going ice fishing for the day!
- Information and registration for Spring track & Field, T-ball, rugby, and Field Hockey is coming soon!
- We have two introductory rugby clinics planned for April 12<sup>th</sup> and April 19<sup>th</sup> at Blake Memorial Field
- Spring T-ball and Track/Field registration opens next week

**-Adult programming:**

- We will be hosting a Boiled Dinner Luncheon for St. Patrick's Day on Wednesday, March 18<sup>th</sup> at 11:30am after our regular coffee social time at the Old Town Hall. Please join us!

Respectfully submitted,  
Madison Moody  
Parks & Recreation Director

**CODE ENFORCEMENT**

Week 2/06/26 - 2/19/2026

PERMIT TYPE		NUMBER	FEES	# YTD	YTD Total
GROWTH			\$0	0	\$0
BUILDING		0	\$0	3	\$530.60
ELECTRICAL		1	\$56.00	9	\$1,186.26
PLUMBING		0	\$0	2	\$180.00
SHORELAND		0	\$0	0	\$0
FILL		0	\$0	0	\$0
BUSINESS		0	\$0	0	\$0
GRAVEL PITS		0	\$0	0	\$0
OCCUPANCY		1	N/A	1	
CELL TOWERS		0	\$0	0	\$0
JUNKYARDS		1	\$200.00	3	\$600.00
MEDICAL CANNABIS		0	\$0	1	\$1,500.00
ENTRANCE			\$0	1	\$40.00
<b>TOTALS</b>		<b>3</b>	<b>\$256.00</b>	<b>YTD 20</b>	<b>YTD \$4036.86</b>

I have been on 9 inspections during the last two weeks.